



AUTOMATION & TOOLING SOLUTIONS

APPLICATION FOR EMPLOYMENT

DT Engineering is an equal opportunity employer. It is our policy to recruit, hire, train and promote people in all job classifications without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, disability, veteran status, age, marital status, or genetic information. We are committed to providing a workplace free of any discrimination or harassment.

TO APPLICANT: We appreciate your interest in DT Engineering. A clear and full understanding of your background and work history will aid in placing you in a position that best meets your qualifications.

Please Print Clearly and Answer all Questions. Resumes are not a substitute for a completed Application.

PERSONAL DATA

Full Name _____ Telephone Number () _____

Present Address (Street, Apt. or Unit No.) _____

City / State / Zip _____

Are you legally authorized to work in the United States without restriction and without sponsorship? Yes No
If hired, you will be required to present proof of identity and eligibility.

Do you have relatives working for DT Engineering? Yes No
If yes, give names and relationship. _____

If you were referred by an employee, give their name. _____

Have you ever applied to DT Engineering before? Yes No

Have you previously been employed by DT Engineering? Yes No
If yes, please give date(s). _____

Are you 18 years of age or older? Yes No If no, please state your age _____

WORK INTEREST

Specific position applied for: _____

Expected Wage: \$ _____ Per _____

Are you seeking Full or Part-time work? _____ What shift? _____

When are you available to begin work? _____

U.S. Military Service

Branch of Service: _____ Date of Service: _____ Last Rank Held: _____

Comments (Special Skills, Schooling, Etc.): _____

EDUCATION

List your computer, language skills and/or work experience which you feel qualifies you for the job for which you are applying:

Name of University/College: _____

- Location (City, State, Province, Country): _____
- Did you graduate: _____

Certificate, Degree and Major: _____

Name of University/College: _____

- Location (City, State, Province, Country): _____
- Did you graduate: _____

Certificate, Degree and Major: _____

Name of University/College: _____

- Location (City, State, Province, Country): _____
- Did you graduate: _____

Certificate, Degree and Major: _____

Name of Trade/Technical School: _____

- Location (City, State, Province, Country): _____
- Did you graduate: _____
- Certificate, Degree and Major: _____

Name of Trade/Technical School: _____

- Location (City, State, Province, Country): _____
- Did you graduate: _____
- Certificate, Degree and Major: _____

Name and location of High School Attended: _____

- Location (City, State, Province, Country): _____
- Did you graduate: _____
- Certificate, Degree: _____

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT BEGINNING WITH MOST RECENT

Resume may be attached to represent career history

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
_____	From _____ To _____
_____	Job Title _____
Phone _____	
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	
Duties _____	

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
_____	From _____ To _____
_____	Job Title _____
Phone _____	
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	
Duties _____	

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
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Phone _____	
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	
Duties _____	

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
_____	From _____ To _____
_____	Job Title _____
Phone _____	
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	
Duties _____	

I have experience operating the following (please circle):

Mills

- | | | | | |
|-----------------------------|----------------------------------|-----------------------|-----------------------------|---------------|
| G & L CNC | G & L | Lucas CNC | Lucas 30T CNC | Lucas 40T CNC |
| Cincinnati CNC Horizontal | Cincinnati Universal | DeVlieg 43K-72 (five) | DeVlieg (two) | Trimac CNC |
| Okuma CNC | CSIP Jig Bore | Moore Jig Bore | Okuma MX45VAE | OKK Universal |
| Okuma MC600H Pallet Changer | Hurco 40/20 (three) | Hurco 30HR/M (two) | Hurco 50/50 | Hurco VM1 |
| Hurco VM30i | Mazak H500/120 Horizontal Pallet | | Kuracki KMV-130 Bridge Mill | |

Lathes

- | | | |
|--------|----------|-----------|
| Poreba | Hwacheon | Okuma CNC |
|--------|----------|-----------|

Grinders

- | | | |
|-------------------|-------------------------|-------------------------------|
| Blanchard | Okamoto Surface Grinder | Brown & Sharp Surface Grinder |
| Toyoda OD Grinder | Moore Jig Grinder (two) | Fosdick Jig Grinder |

EDM

Agie Wire EDM

Fanuc Wire EDM

Mitsubishi Wire EDM

Mitsubishi Conventional EDM

Forklift

Overhead Cranes

Hand Tools

Power Hand Tools

Mics

Calipers

I hereby affirm that my answers to the foregoing questions are true and correct. I authorize this Company to conduct whatever investigation it deems necessary to confirm the answers submitted on this application. If the investigation determines any untrue answer was made, I accept this as sufficient grounds for immediate dismissal or termination of the employment process.

I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time for any reason. Likewise, the Company can terminate my employment at any time, with or without any reason.

I authorize the Company or its agents to investigate all statements contained in this application and/or resume. I further understand that a credit and background check may be made including, but not limited to, consumer credit history, criminal history, driving record, employment, workmen's comp claims, military, education and general public records which will provide information concerning my character and general reputation. I hereby authorize my former employers, educational institutions or other reference providers to furnish all information pertaining to my work or educational record. I release my former employers, educational institutions, supervisors, and references from all liability for furnishing information to this company or its agents.

Should I wish to obtain a copy of the consumer credit history report if made, it will be provided upon written request. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that, as a condition of employment I may be required to sign a non-compete agreement, a conflict of interest statement, and/or an arbitration agreement and I hereby agree to arbitrate all disputes regarding my application for employment and any employment related matters rather than resolving them in court or other forum. I understand that the Company has a smoke and drug-free workplace and a post-incident drug-testing program. As such, when I am offered a conditional offer of employment I agree to work under the conditions of a drug-free workplace. I also understand that all employees of the location may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If detected, the offer of employment will be withdrawn. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continued employment and I agree to undergo fitness for duty, return to work and reasonable suspicion alcohol and drug testing. Refusal to take such tests when asked may result in termination.

This application is current for one year. At the conclusion of this time, if you have not heard from the Company and still wish to be considered for employment it will be necessary for you to complete a new application.

Applicant Signature _____ Date _____

Please mail completed application to: DT Engineering, 1107 Springfield Road, Lebanon, MO 65536

DT Engineering is an equal opportunity employer

DT Engineering provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, DT Engineering, complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.